

Warren Wilson College
Position Description

POSITION TITLE: Director of the RISE Project

REPORTS TO: Dean of Students

DEPARTMENT: Student Life

FLSA STATUS: Exempt

POSITION SUMMARY:

The Director of the RISE Project will address campus issues of sexual assault, relationship violence, stalking, consent, healthy communication/relationships, and safer sex. Responsibilities include providing education, programming and outreach to students with the help of a student crew, organizing training and professional development for appropriate student, staff and faculty groups, training and supervising campus sexual assault (RISE) advocates, providing direct support and advocacy for victims/survivors of sexual assault, relationship violence, and stalking, and serving as a liaison with community agency partners.

SPECIFIC RESPONSIBILITIES:

Education/Outreach

- Coordinate and provide training and educational programming for our community, including new students, faculty, supervisor, public safety, residence life staff, and student leaders in the areas of sexual assault, sexual harassment, relationship violence, stalking, healthy relationships, consent, and/or bystander intervention.
- Supervise a student work crew who will provide outreach programming to students through activities and publications addressing the issues listed above, and who will provide support and advocacy.
- Plan and implement several major events each year designed to raise the awareness of issues of abuse & violence on campus, such as Take Back the Night and the Clothesline Project
- Research and produce, with the student crew, relevant publications that address relevant topics for the Project in order to provide information, resources, and strategies for intervention and prevention.
- Engage in community building programming in order to prevent violence, and create a campus climate that is both safe and inclusive.

Support and Advocacy

- Provide support for survivors/victims of sexual assault, relationship violence, and stalking including crisis counseling and referral to campus and community

- resources. Provide advocacy and support for those who seek services on or off campus.
- Serve as an advocate for students, staff or faculty who choose to file charges on or off campus related to sexual assault or relationship violence as they go through the conduct or judicial process.
 - Train and supervise the RISE Advocates and RISE Crew.
 - Provide guidance and support to student leaders, staff, and faculty who are/will intervene in situations related to content areas.
 - Produce, with student crew, publications that encourage healing and support for survivors of violence.
 - Maintain a website with information and resources for the campus.

Campus and Community Liaison

- Maintain open communication with our community partners, assisting with educational programs, trainings, and service opportunities for students.
- Supervise student crew members with service projects including those connected with community partners.

Academic Coursework

- Engage in the academic program each semester offering what is deemed most appropriate to meeting the academic needs of the college as determined by the Vice President for Academic Affairs.

WORKING CONDITIONS

Office Environment. Additional evening and weekend hours will be required to implement programming and to be available to provide emergency support and advocacy for students.

QUALIFICATIONS:

Required

- Master's degree in Social Work, Counseling, Education or related field
- Experience in working with issues of sexual assault, relationship violence and stalking
- Background in education and advocacy.
- Experience with crisis response.
- Excellent communications skills, verbal and written.
- Knowledge of and ability to implement various educational techniques with a focus on primary prevention.
- Flexibility, strong judgment, and ability to navigate complex situations
- A strong commitment to diversity
- Knowledge of Microsoft office programs and comfort when with computers

Desirable

- L.C.S.W.
- Legal and medical advocacy experience

